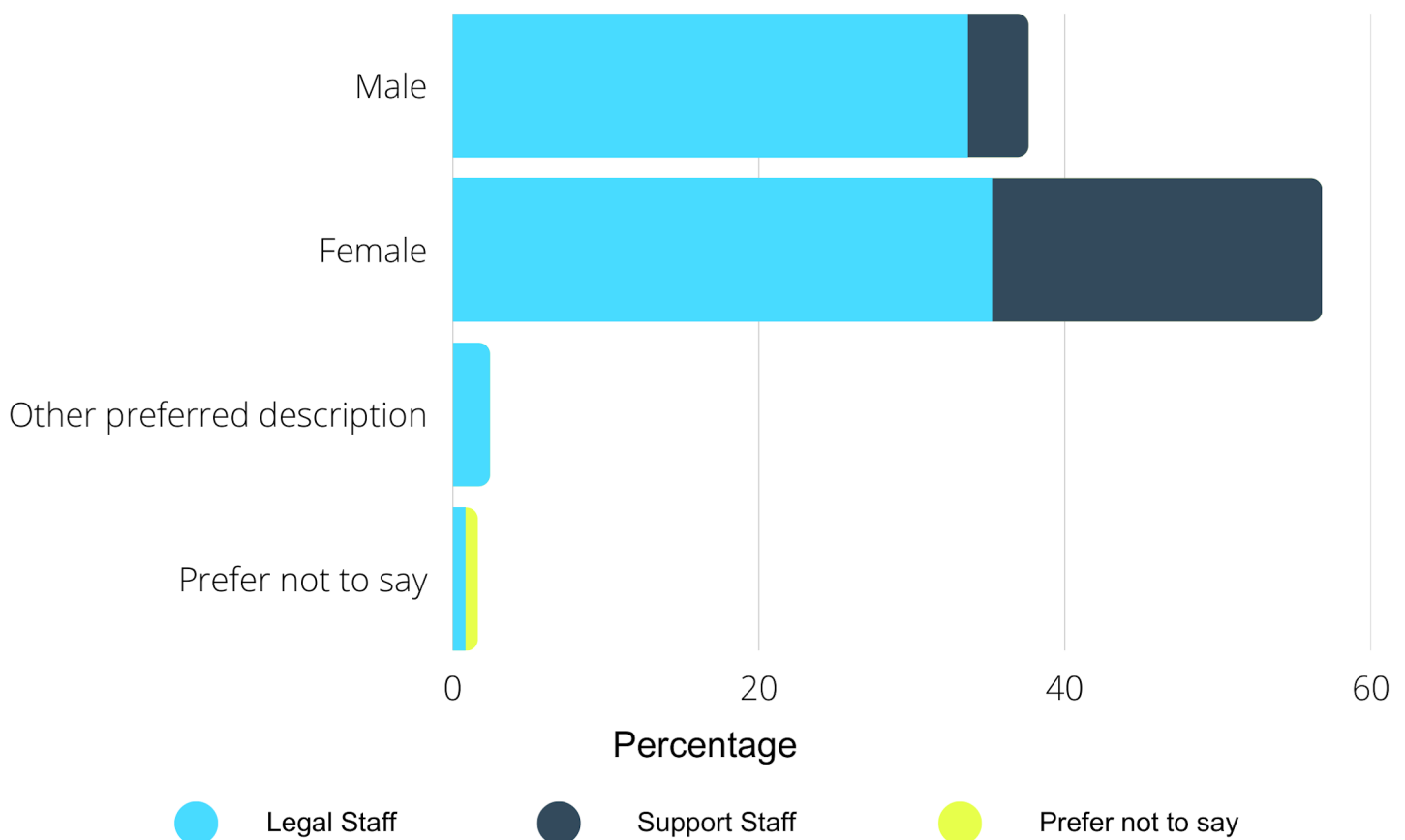
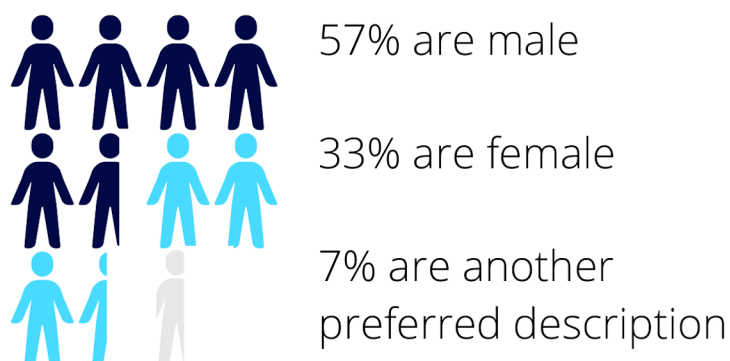


This information was gathered in an anonymous survey for the Solicitors Regulation Authority (SRA) and completed by 125 members of staff from SMB. There were 28 non-respondents. Therefore, results are indicative of (and not inclusive of) the total workforce.

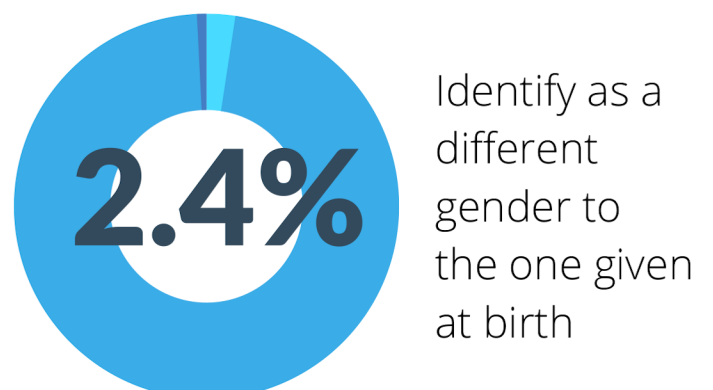
Sex By Job Type



Of everybody who is in a role of seniority (either Partners or managerial support)

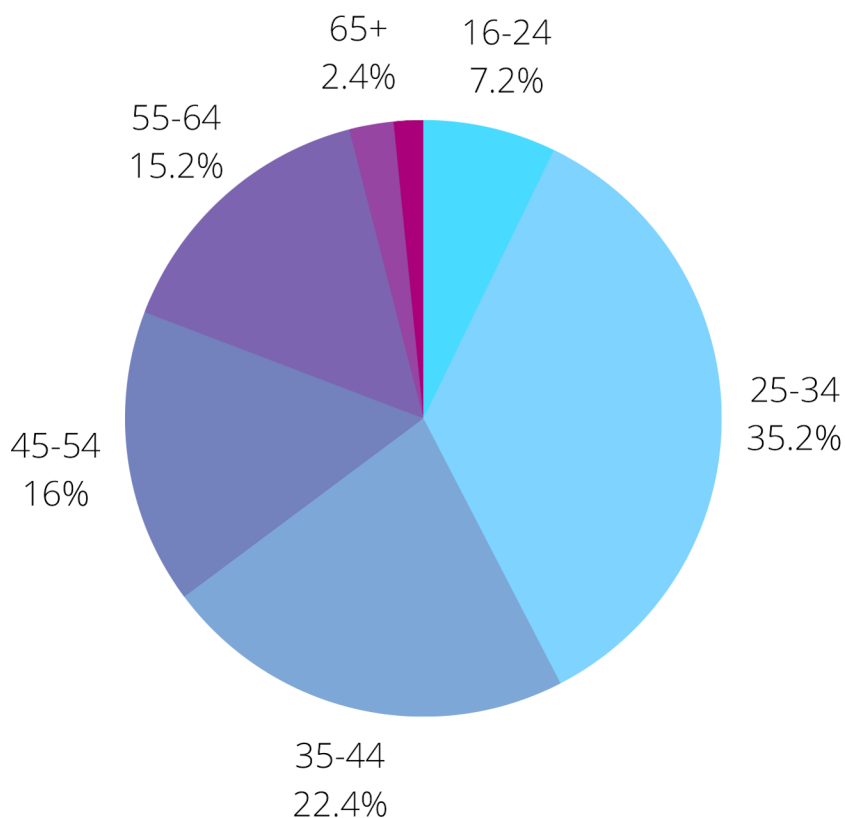


Gender Identity



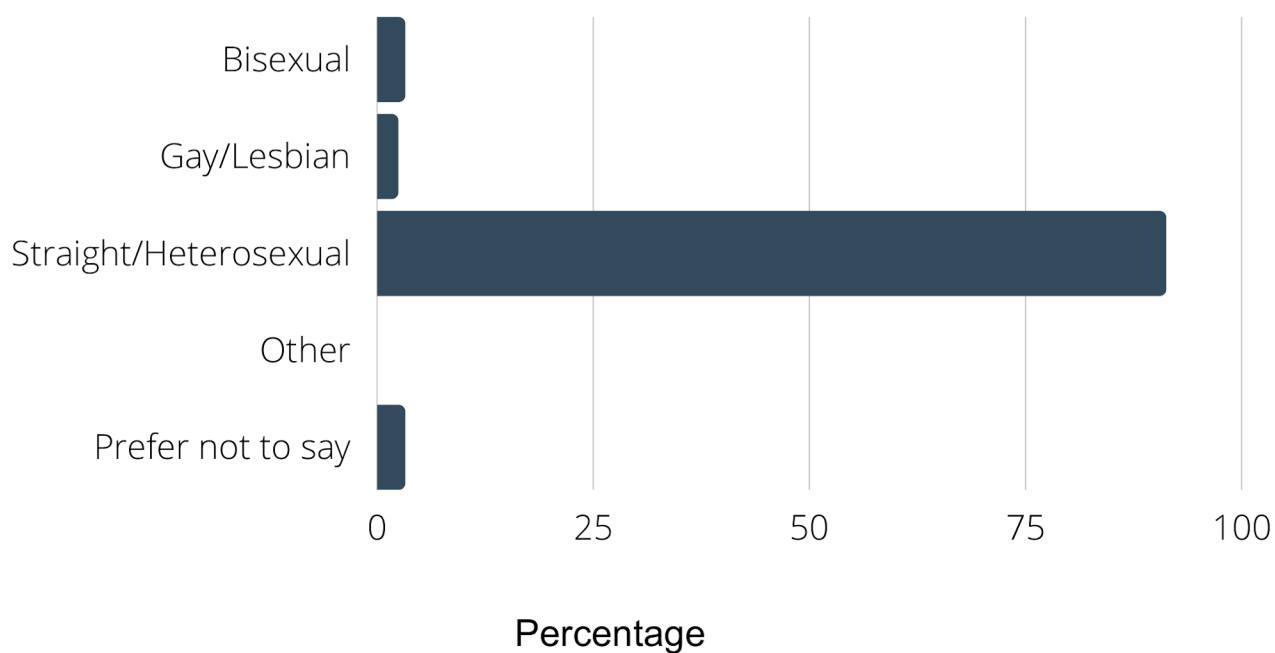
Age

Overall Staff



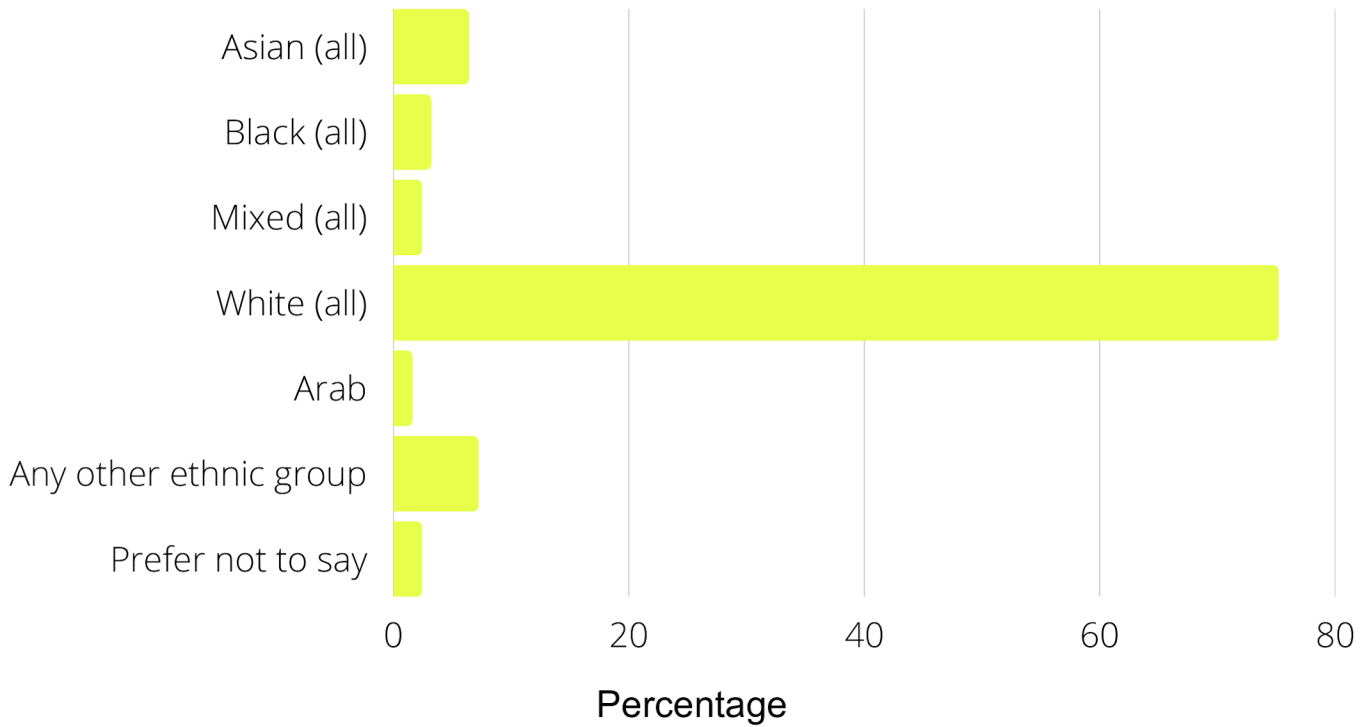
Sexual Orientation

Overall Staff



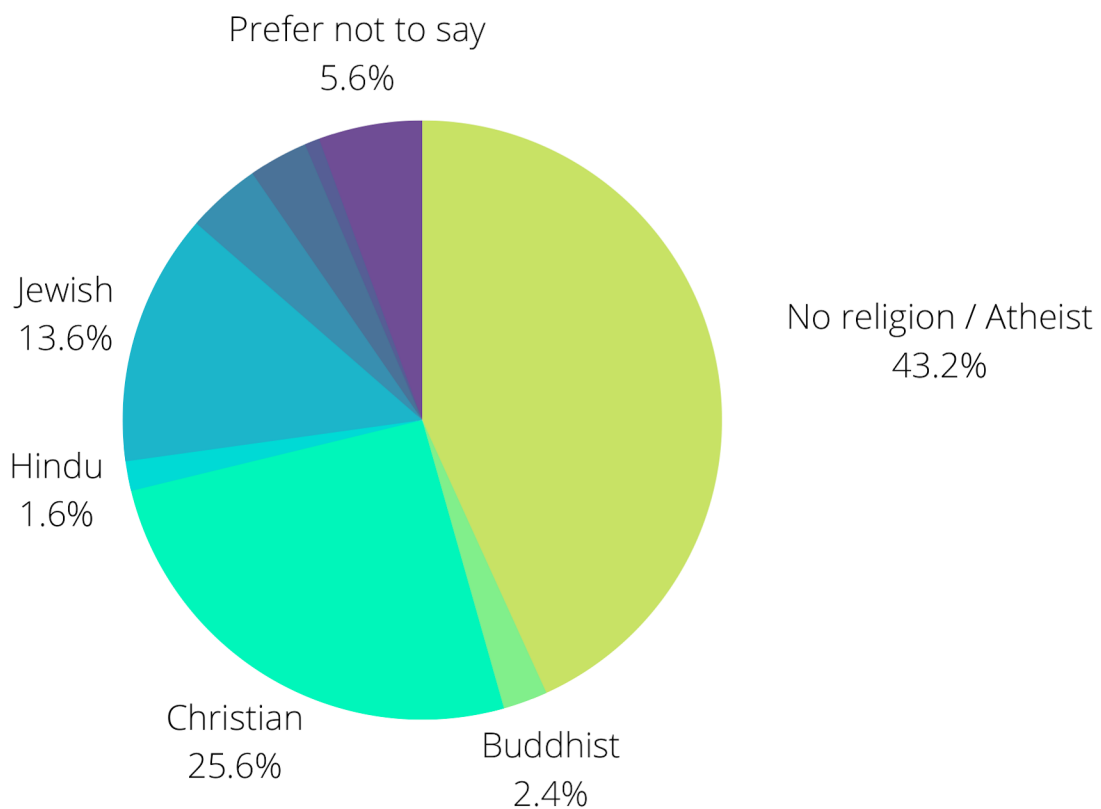
Ethnicity

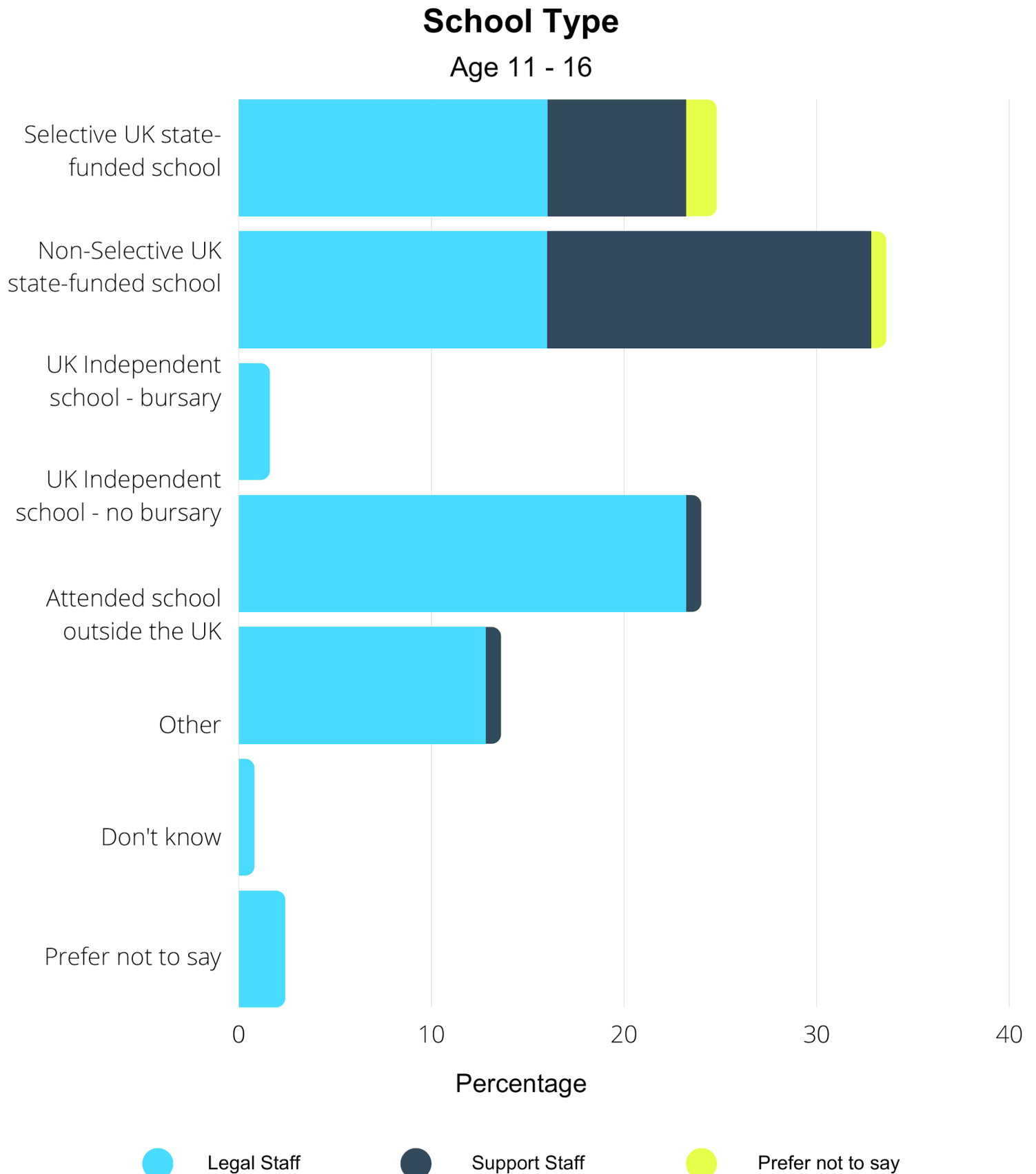
Overall Staff



Religion

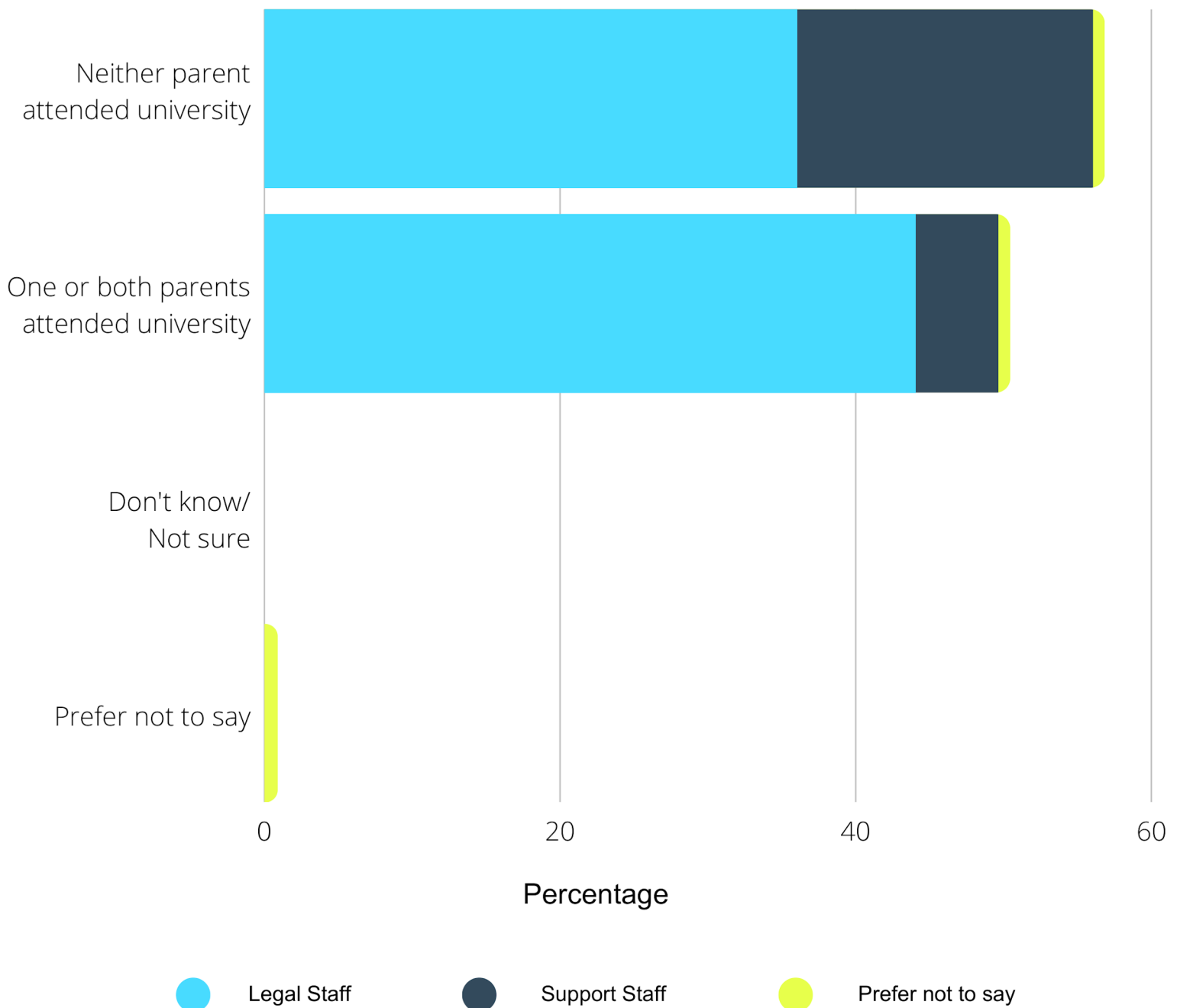
Overall Staff





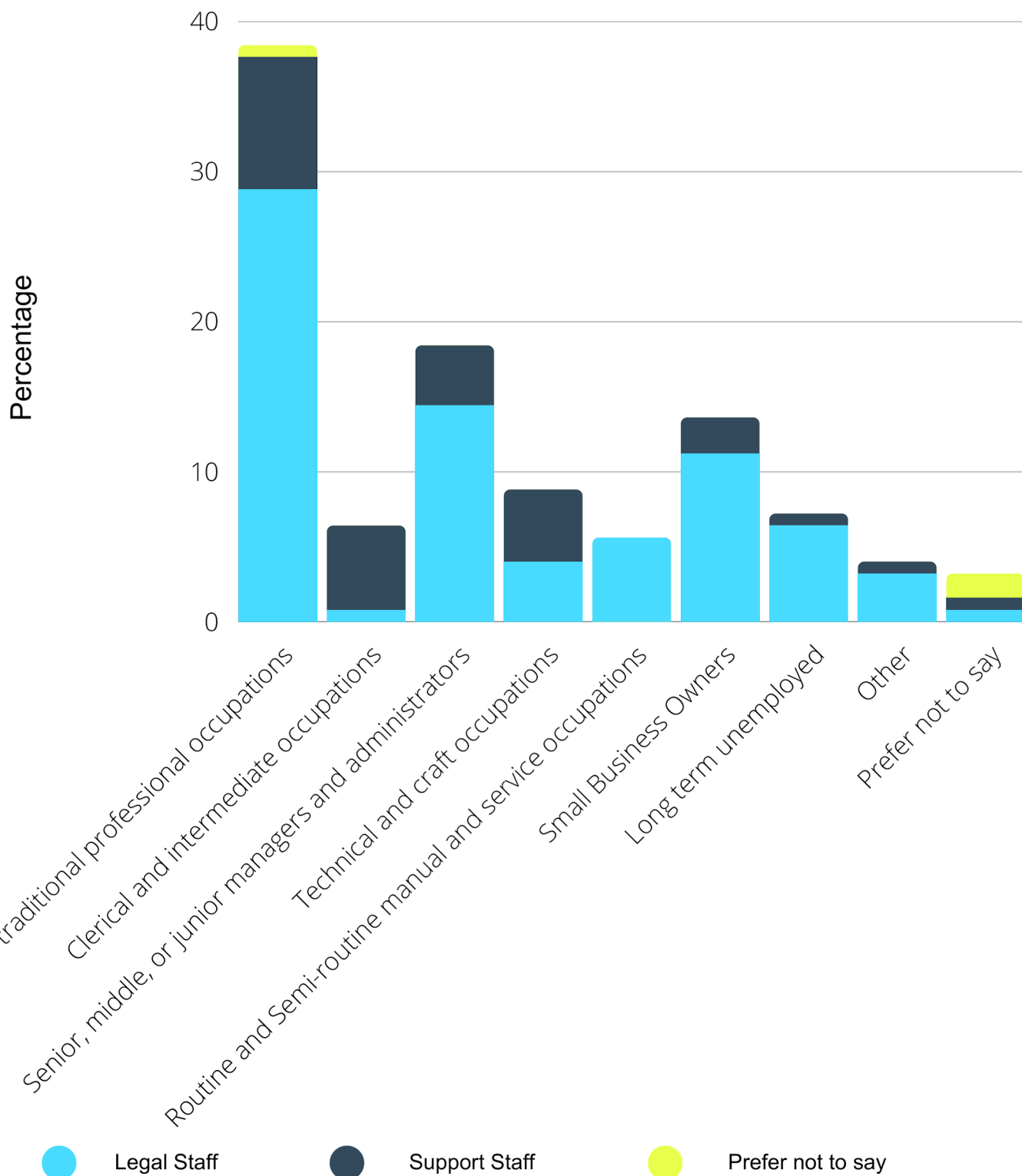
University attended or degree gained by either parent

By the time the staff member turned 18



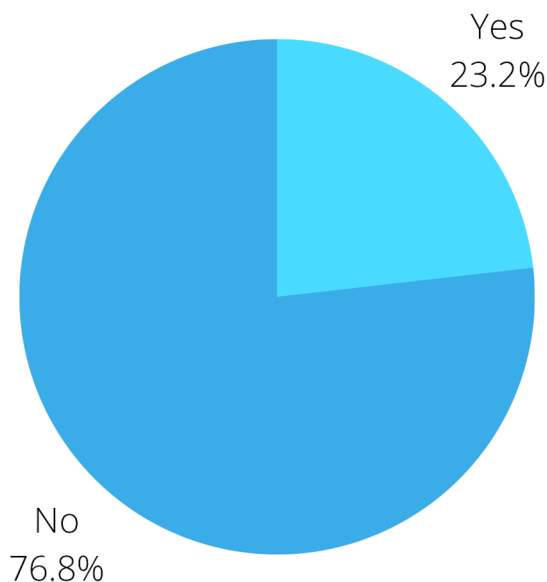
Work of the main/highest income earner

When staff member aged around 14



Primary carer for a child under 18

Overall staff



Provide weekly unpaid care for those with long-term physical or mental ill health caused by disability or age.

Disability

According to Equality Act

